

PETITION (15.3.2007)

FOR A COLLECTIVE WORK CONTRACT ON THE MODEL OF SUP NORDWESTSCHWEIZ!

FOR MORE PARTECIPATION OF THE PERSONNEL AS IT HAPPENS IN OTHER UNIVERSITIES!

The undersigned personnel of SUPSI and USI ask the beginning of negotiations in order to reach the stipulation of a collective work contract, analogously to what is in force since 1.1.2007 at the SUP Nordwestschweiz that groups 4 cantons. Contractual negotiations are also starting for the SUPs of Romandia.

The undersigned ask in particular to USI and SUPSI:

- 1) An **improvement** of salaries, to this date notoriously lesser than other Swiss university institutions (e.g. generalizing the Christmas bonus, recognizing salaries to a national standard);
- 2) **Professional careers and salaries** defined in an objective way, with gender equality objectives defined too;
- 3) The transformation of **annual term contracts** in permanent term contracts at the third renewal, as law plans;
- 4) The adoption of **multiple year work contracts** that would let researchers work with continuity;
- 5) A **precise definition of work hour per position** for all roles and tasks contractually defined, and in case remuneration of overtime pay for the tasks performed;
- 6) Affiliation of all personnel to a **good retirement fund** that would take care for anticipated retirement and good coverings for old age and in case of invalidity;
- 7) A **financial indemnity** for the employee in case of unjustified contract breach by the employer, to encourage job replacement;
- 8) **The involvement** of teachers, as well as of other personnel, to the management and election of university bodies, as it happens in several other university structures.

First signers of the petition: Sergio Albeverio (USI teacher), Armando Chollet (SUP technical co-worker), Nicola Emery (USI teacher), Paolo Giordano (USI researcher), Carlo Lepori (SUPSI teacher and researcher), Christian Marazzi (SUPSI teacher), Alberto Piatti (SUPSI teacher and researcher), Francesca Rigotti (USI teacher), Alessandro Robertini (SUPSI teacher and researcher), Alberto Vancheri (USI teacher and researcher), Pepita Vera Conforti (USI scientific co-worker)

	Name, surname	Address	Role	Sign
1.	_____	_____	_____	_____
2.	_____	_____	_____	_____
3.	_____	_____	_____	_____
4.	_____	_____	_____	_____
5.	_____	_____	_____	_____

The petition must be forwarded until **April 30th 2007** to:

Sindacato VPOD, Gruppo personale universitario, Via S. Gottardo 30, CP 220, 6903 LUGANO
(vpod.lugano@ticino.com, tel. 091 911 6930)

All personnel of USI and SUPSI can sign, without distinction of nationality and role.